



UNITED STATES MARINE CORPS
MARINE AVIATION DETACHMENT
22401 CEDAR POINT ROAD, BUILDING 102
NAVAL AIR STATION
PATUXENT RIVER, MARYLAND 20670-1188

IN REPLY REFER TO
1500
CO
27 Sep 21

Policy Letter 04-21

From: Commanding Officer
To: All Hands

Subj: FORCE PRESERVATION COUNCIL POLICY LETTER

Ref: (a) MCO 1500.60
(b) MARADMIN 464/20

1. Purpose. The purpose of this policy letter is to detail the conduct of the Marine Aviation Detachment's (MAD) Force Preservation Council (FPC) and ensure all service members understand its impacts and their responsibilities.

2. Information

a. The MAD will conduct a monthly FPC in order to provide the commanding officer an understanding of the overall well-being of *EVERY* service member and their families. The FPC will recommend any additional resources, risk mitigation plans, and/or additional mentoring deemed appropriate for each personal situation. Any information generated from the FPC is solely for the commanding officer's use to identify risk mitigation measures for the preservation of individual and unit readiness.

b. FPCs are scheduled on the last Tuesday of the month. The Commanding Officer, Executive Officer, Sergeant Major, Ground Safety Officer (GSO), medical representative, Chaplain, and China Lake Officer-In-Charge are the primary members. Additional personnel will attend per the direction of the Commanding Officer.

c. The Command Individual Risk and Resiliency Assessment System (CIRRAS) tool will be utilized to the maximum extent possible, per ref (b) CIRRAS will be the primary tool to communicate individual force preservation concerns between service members' gaining and losing commands. Per reference (a), memos will be generated and retained for three years by the GSO, documenting no more than the date, location convened, and who was in attendance.

3. Action. Marines help each other and take care of one another. The MAD is a particularly unique place to work; as such, it is vitally important for *ALL* service members to participate in identifying, and making the chain of command aware of, any stressors that may lead to moderate or high-risk behavior in themselves or fellow Marines.

4. Scope. This policy pertains to all personnel assigned to the Marine Aviation Detachment, NAS Patuxent River, NAWS China Lake, and NAS Point Mugu.

5. Cancellation. This policy letter will remain in effect until cancelled or revised.

Subj: FORCE PRESERVATION COUNCIL (FPC) POLICY LETTER

6. Point of contact is Chief Warrant Officer 3 Michael DeMars at (301) 757-4868.



J. W. EGGSTAFF