



## Reporting Retaliation

**Retaliation** includes one of the following actions when taken against a Service member because that member made or is preparing to make a protected communication, such as reporting a criminal offense. Service members and Department of the Navy personnel shall not retaliate against a Service member because the member reported a criminal offense and may be punished under the UCMJ as an orders violation under Article 92.

<p><b>Ostracism</b></p> <p>Wrongfully excluding a military member from social acceptance, privilege, or friendship with the intent to do any of the following: inflict emotional distress, discourage the reporting of a criminal offense, or otherwise discourage the due administration of justice.</p>	<p><b>Reprisal</b></p> <p>Taking or threatening to take an unfavorable personnel action, or withholding or threatening to withhold a favorable personnel action, or any other act of retaliation against a DoD member.</p>
<p><b>Restriction</b></p> <p>Preventing or attempting to prevent members of the Armed Forces from making or preparing to make lawful communications to Members of Congress and/or an Inspector General.</p>	<p><b>Maltreatment</b></p> <p>The cruelty toward, oppression of, or maltreatment of any individual subject to one's orders.</p>

The following individuals are **eligible to report retaliation** through the SAPR Program by speaking with a SAPR VA or SARC:

<ul style="list-style-type: none"> <li>Adult sexual assault victims who have made an unrestricted report</li> </ul>	<ul style="list-style-type: none"> <li>Sexual Assault Prevention and Response Coordinator (on the specific case)</li> </ul>
<ul style="list-style-type: none"> <li>Adult sexual assault victim's adult family member</li> </ul>	<ul style="list-style-type: none"> <li>Sexual Assault Prevention and Response Victim Advocate (on the specific case)</li> </ul>
<ul style="list-style-type: none"> <li>Witness to a sexual assault</li> </ul>	<ul style="list-style-type: none"> <li>Other responders (on the specific case)</li> </ul>
<ul style="list-style-type: none"> <li>Bystander (who intervened)</li> </ul>	<ul style="list-style-type: none"> <li>Other party to the incident (friend, co-worker, etc.)</li> </ul>

## MCINCR-MCBQ Reporting and Assistance Resources

<p><b>Installation Sexual Assault Prevention and Response Coordinator</b> (703) 784-3557</p>	<p><b>Command Inspector General</b> (703) 784-2277 <b>Department of Defense Inspector General</b> (800) 424-9098</p>	<p><b>Installation Equal Opportunity Advisor</b> (703) 432-0764</p>
<p><b>Installation Victim Witness Assistance Program</b> (703) 784-2153</p>	<p><b>Regional Victims' Legal Counsel</b> (703) 784-4514</p>	<p><b>Naval Criminal Investigative Service Resident Agency Quantico</b> (703) 784-2993</p>
<p><b>Sexual Assault Prevention and Response Victim Advocate</b> (703) 432-9999 <b>* Installation 24/7 SAPR Support Line</b></p>	<p><b>Installation Command Chaplain</b> (703) 784-2518</p>	<p><b>DoD Safe Helpline</b> (877) 995-5247</p>